

POSITION DESCRIPTION

Delta Therapy Dogs Assessor

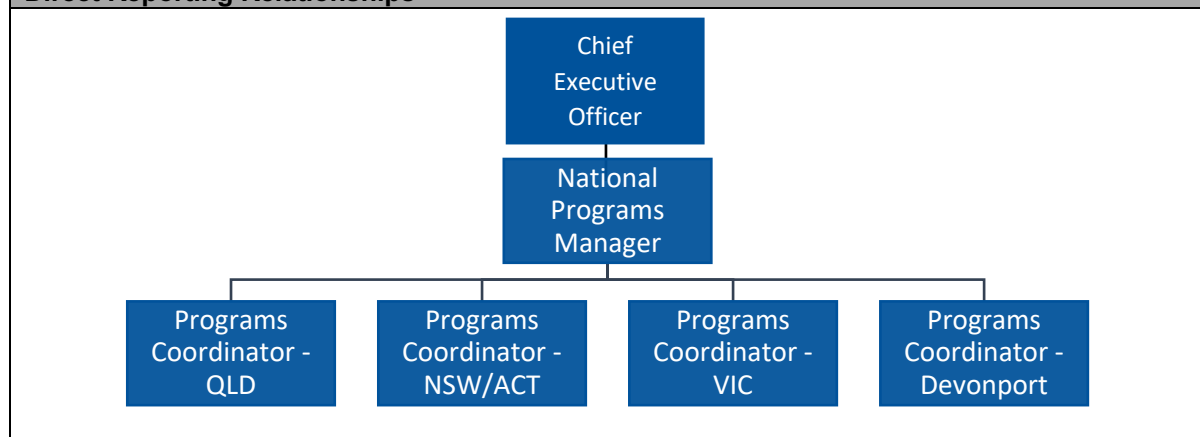


Position Title	Delta Therapy Dogs Assessor
Department	Programs Team
Reports To	Programs Coordinators
Employment Status	Contract

Purpose Statement

Therapy Dogs Assessors hold responsibility for the assessment of current and potential Therapy Dog Teams who volunteer as part of either the Therapy Dogs, Classroom Canines or Paws the Pressure programs.

Direct Reporting Relationships



Selection Criteria

Essential Criteria

- Successful completion of Certificate IV in Companion Animal Services through Delta Institute;
- An on-going commitment to positive, rewards-based training methods;
- Minimum of two years' experience within the dog training industry - a combination of group classes and private consultations is preferred;
- Highly developed communication and interpersonal skills;
- Highly developed observational skills with particular reference to assessing the guardian and dog as a team, their relationship, the guardian's dog handling skills and dog's body language;
- The ability to make an informed judgement on the temperament/suitability of the dog after following the assessment protocol; and
- A current Member, or willingness to become, of the Delta Institute.

Desirable Criteria

- Current or past Therapy Dog or Classroom Canine Team with Delta Therapy Dogs; and/or
- Current Greenhound, Story Dog, or Mind Dog Assessor.

Key Responsibilities

- To assess current or potential new Therapy Dog Teams against the Delta Therapy Dogs or Classroom Canine assessment and re-assessment protocols;
- To complete assessment paperwork with adequate detail and comments to assist the Delta Therapy Dog's Program Coordinators;

- Notify current and potential Therapy Dog Teams of assessment results. Where a potential team is rated as “not ready” provide advice on areas to be worked on and encourage to return for assessment at a later date. Explain to those current or potential teams rated as “non-suitable” why they have received the rating;
- Work with the Program Coordinators to ensure smooth running of the assessment day process;
- Participate in volunteer training days as invited, to present advice to Therapy Dog Teams; and
- Assist the Delta Therapy Dogs team with advice, recommendations and support as requested.

Core Responsibilities	
Activities	Key Performance Indicators
<ul style="list-style-type: none"> • Work Health and Safety 	<ul style="list-style-type: none"> • Demonstrates action taken in identifying hazards, assessing risk, and immediately report any injury, near miss and damaged equipment or any other hazard observed in the workplace; • Demonstrates duty of care, considers own safety and the safety of others while at work; and • Reasonably complies with WHS guidelines and procedures.
<ul style="list-style-type: none"> • Safeguarding Children, Young People and Vulnerable Adults 	<p>Meet the behaviour standards outlined in THF's policy and procedures, including:</p> <ul style="list-style-type: none"> • providing a welcoming and safe environment for children, young people and vulnerable adults; • ensuring that your interactions with children, young people and vulnerable adults are positive and safe; and • reports to management any criminal charges or convictions you receive during the course of your employment that may indicate a possible risk to children and young people.
<ul style="list-style-type: none"> • Organisational Culture 	<ul style="list-style-type: none"> • Promotes and encourages a positive culture in the workplace; • Understands and supports the policies and procedures of the organisation; and • Continually contributes to and supports the organisation's staff, contractors and volunteers.
<ul style="list-style-type: none"> • Leadership/Teamwork 	<ul style="list-style-type: none"> • Supports the decisions of Delta Board of Directors and Management; • Displays willingness to assist others, shares knowledge openly, cooperates and supports the department; • Receptive and open to feedback; and • Maintains a positive and constructive attitude that promotes confidence in those around them.
<ul style="list-style-type: none"> • Continuous Improvement 	<ul style="list-style-type: none"> • Always searches for better ways and strives for best practice; and • Embraces and adapts to change.

Approval

This position description has been reviewed and is considered to accurately reflect the requirements of the role and the organisation.

National Programs Manager:

Date:

I have read and understood this document and agree to perform the duties and responsibilities as listed within the list.

Contractor Name:

Contractor Signature:

Date: